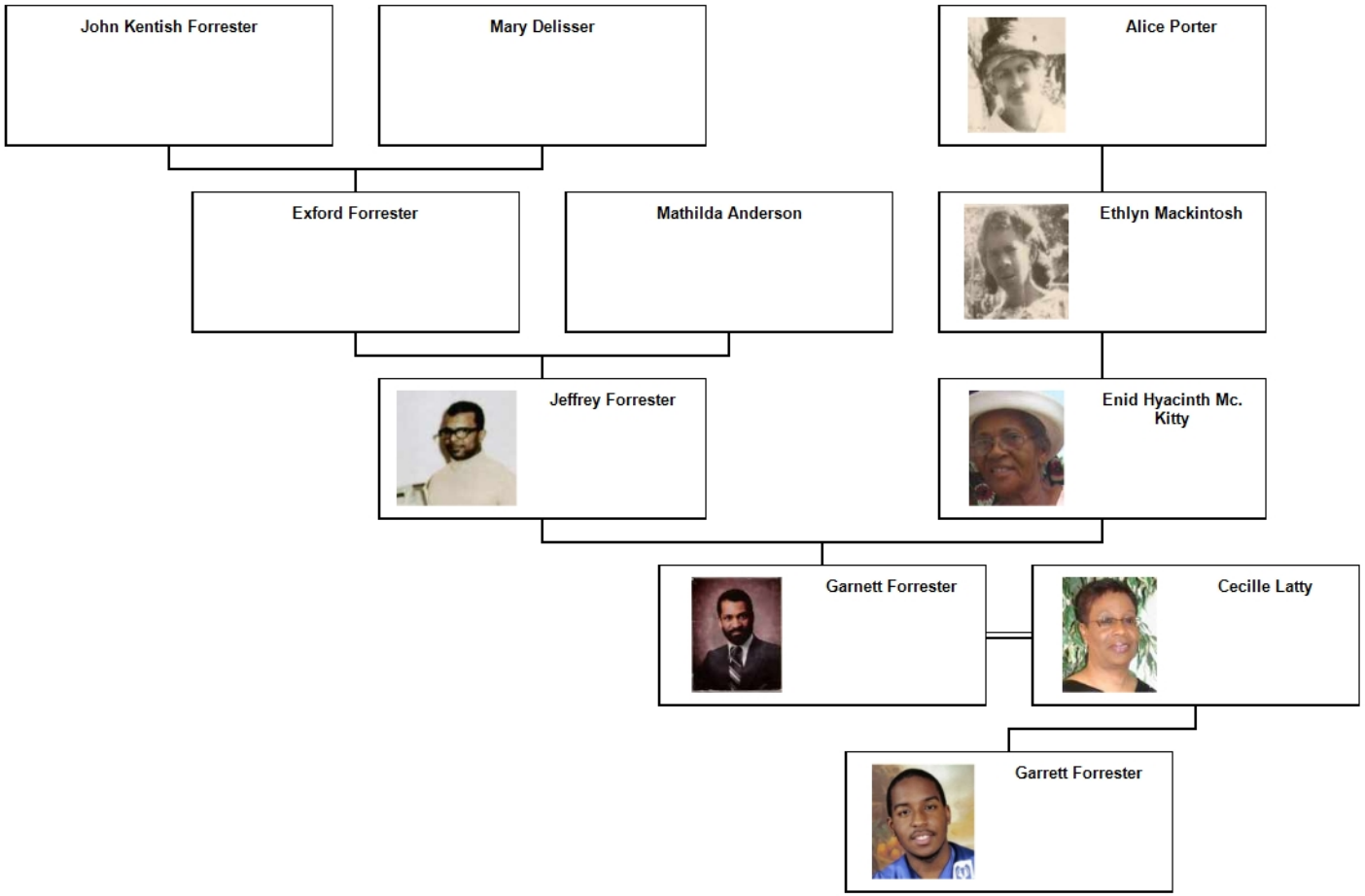Hourglass Chart for Garnett Forrester